

Robert L. Hall  
Managed Environments Group LLC  
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It is with great pleasure that I provide a positive business reference for Dave Sicklesteel, owner of RDS Associates. I have conducted business with Dave for the past five years on a regular basis. Over that time period RDS Associates and Managed Environments Group (MEG) have engaged in multiple business contracts related to the brokering and acquisition of commercial office furnishings in the secondary furniture market

Most notable was a project in 2006 that was probably the largest in the industry for the year. Specifically, MEG was contracted by Steelcase Inc to facilitate the brokering and removal of 57 floors of office furniture from Two Liberty Place office tower for ACE and CIGNA insurance. RDS Associates, contracted with MEG to purchase all of the furniture to be removed from the building. This involved over 3,500 workstations, 1000 private office suites and thousands of seating and storage products.

Dave was responsible for the product logistics after they were removed from the building and sent to the warehouse as well as the sale of these products in the retail secondary furniture market. The job lasted approximately 14 months and required daily involvement and management. Throughout the project duration Dave always conducted his business in a straightforward and professional manner. A project this large requires the right management team and RDS Associates proved the right company to engage with.

Dave has always displayed a high degree of integrity, responsibility, and is respected for his honesty in all business initiatives. Dave is definitely a leader in the secondary furniture market industry, which sadly is plagued by many firms and people who do not possess or exercise these business qualities.

MEG values our business relationship with RDS Associates and anticipates working together on many future projects.

Sincerely,  
Robert L. Hall\_Owner\_  
Managed Environments Group LLC